

# Cherron Simes

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## SUMMARY

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Results-driven software engineer with a strong background in front-end technologies, project management, and creative design. Excited to contribute to company success by delivering high-quality products through meticulous attention to detail, clear communication, and innovative problem-solving.

## SKILLS

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JavaScript • TypeScript • Node.js • React.js • Next.js • Express • JWT • Bcrypt • Heroku • Firebase • GitHub • Netlify • Render • Cloudflare • Agile • Scrum • Git • Wrangler • Github Actions • Bootstrap • Material UI • Tailwind • Sass • PostgreSQL • Sequelize • MongoDB • Supabase

## WORK EXPERIENCE

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### Cimcor, Inc.

Merrillville, IN

Office Manager

Jan 2019 - Present

- Oversee payroll operations and ensure smooth transitions during system migrations to platforms such as ADP TotalSource and Paycom, leveraging expertise in enterprise resource planning systems.
- Design and implement a digital onboarding strategy that enhances the experience for remote and hybrid employees, contributing to a structured and efficient integration process.
- Manage comprehensive financial responsibilities, including transaction oversight, budgeting, and tax compliance, ensuring organizational fiscal health and adherence to regulations.
- Coordinate executive schedules and company events, streamline administrative processes, and maintain effective communication and operations across organizational subsidiaries.

### Indiana Ready Mix Concrete Association

Schererville, IN

Freelance Developer

Oct 2023 - Dec 2023

- Developed a custom Cloudflare Worker script to automate data integration, achieving a 70% decrease in manual data entry.
- Enhanced data accuracy and consistency by 75% through the implementation of a JavaScript-based transformation process.
- Collaborated on the integration of transaction systems, ensuring real-time updates and streamlined data flow.

### FNG Enterprises

Marathon, FL

Staff Software Engineer & Scrum Master

Sep 2022 - May 2023

- Managed agile processes and maintained scrum board for front-end development teams, enhancing team efficiency and progress towards project milestones.
- Conducted thorough code reviews using Github, delivering constructive feedback to maintain high standards of code quality and support UI/UX design feasibility.
- Recognized for excellence in Scrum Master role with a nomination, effectively balancing multiple project priorities and contributing to the Design, Front-end, and QA teams.

### The Adventure Club

Schererville, IN

Site Coordinator & Social Media Manager

May 2016 - Jan 2019

- Managed logistics for site operations, including equipment and supply management, while maintaining cleanliness standards to support program functionality.
- Led and trained staff, ensuring alignment with organizational objectives and amplifying the program's positive influence on participants.

- Developed and maintained a dynamic social media presence, implementing content strategies that enhanced engagement and community interaction.

**Communitas in Schools of Lake County**

East Chicago, IN

Data Manager

May 2010 - May 2016

- Managed the training of new data team members, enhancing team proficiency and unity.
- Facilitated effective communication through accurate message relay and prompt response to incoming calls.
- Improved data entry accuracy and processing efficiency with the development and implementation of a new protocol, resulting in a 40% reduction in errors and a 30% increase in speed.

**EDUCATION**

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Purdue University

Dec 2020

Psychology